

TEAM ID:	Observer ID:	DATE:	TIME:
TASK COMMUNICATION	RATINGS LO HI		
Reflective Listening	1 2 3 4 5 NA		
Team Dialogue / Engagement	1 2 3 4 5 NA		
Information Sharing	1 2 3 4 5 NA		
Collaborative Decision Making	1 2 3 4 5 NA		
ROLES and LEADERSHIP			
Roles & Responsibilities	1 2 3 4 5 NA		
Mutual Support	1 2 3 4 5 NA		
Leadership	1 2 3 4 5 NA		
INTERPERSONAL COMMUNICATION			
Psychological Safety	1 2 3 4 5 NA		
Feedback-Give	1 2 3 4 5 NA		
Feedback-Receive	1 2 3 4 5 NA		
Conflict Management	1 2 3 4 5 NA		
TEAM PROCESS			
Situation Monitoring	1 2 3 4 5 NA		
Team Orientation	1 2 3 4 5 NA		
Accountability	1 2 3 4 5 NA		
Adaptability	1 2 3 4 5 NA		